Nintex Workplace 2021 Study Finds Productivity & Job Satisfaction Driven by Where You Live

New research from Nintex reveals how employees across the five regions of the United States are doing nearly a year into the pandemic, including who is benefiting most from automation like Workflow, DocGen® and RPA

BELLEVUE, Wash., March 3, 2021 /<u>PRNewswire</u>/ -- Nintex, the global standard for process management and automation, today released region-specific findings from the **Nintex Workplace 2021 Study** which surveyed 1,000 American workers about their sentiment around their current jobs and the future of work. The study highlights a positive nationwide productivity statistic with 70 percent of those employees reporting being "more productive than expected" during the COVID-19 pandemic.

• Learn more about the Nintex Workplace 2021 Study at www.nintex.com/workplace-2021-study.

Highest productivity across five regions: Northwest, Southwest, Midwest, Northeast, Southeast

Employees in the **Northwest** (Washington, Oregon, Idaho, Montana, Wyoming, and California) report the highest levels of productivity at 80 percent while **Southeast** workers (West Virginia, Virginia, Kentucky, Arkansas, Tennessee, North Carolina, South Carolina, Georgia, Alabama, Mississippi, Louisiana, and Florida) report the lowest productivity levels at 61 percent. **Southwest** employees (Nevada, Utah, Colorado, Arizona, New Mexico, Texas, and Oklahoma) report better than anticipated productivity at 74 percent; in the **Midwest** (North Dakota, South Dakota, Minnesota, Iowa, Nebraska, Kansas, Missouri, Wisconsin, Illinois, Michigan, Indiana, and Ohio) it is at 67 percent and in the **Northeast** (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Delaware, and Maryland) it is 65 percent.

Nintex Workplace 2021 Study Regional-specific findings

- 1. **Northwest** Northwesterners report being the most highly productive (80 percent) of any region surveyed and are also the most optimistic when it comes to career advancement (86 percent) in 2021, despite reporting the highest levels of emotional turmoil related to the pandemic (29 percent report being sad/higher levels of loneliness) and current events (64 percent). This region also managed to better maintain work/life balance with nearly half of those surveyed reporting that they did not spend all of their time working in 2020, and with 45 percent enjoying more time off last year than in 2019. Employees in the Northwest, more than any other region, report 90 percent of their organizations moderately or significantly use automation/Al-driven tools across business processes and workflows, which may have freed-up workers to take more time off. Despite this, 67 percent of those surveyed in the Northwest desire to return to the office in the future.
- 2. Southwest Southwesterners report higher than anticipated productivity at 74 percent and are also optimistic about career advancement (77 percent) at their current employer or a new employer in 2021. Southwesterners, however, remain bogged down by manual tasks. One in 10 Southwest survey respondents say their companies are leveraging automation and Al-driven tools minimally or to no extent. In fact, the reported use of RPA software decreased by 9 percent and use of workflow automation also declined by 18 percent during the course of the pandemic in this region. Sixty-percent of those surveyed in the Southwest reported being ready to return to an office environment.
- 3. **Midwest** Midwesterners report better than expected productivity at 67 percent and rate their employer's use of automation and Al-driven tools as middle of the road—with 51 percent of those surveyed leveraging Al and automation software to a significant extent. Midwestern companies also seized the opportunity to eliminate repetitive tasks in 2020, reporting a 12 percent increase in leveraging robotic process automation (RPA) software. Additionally, more than a quarter (29 percent) of workers surveyed report that their companies are using workflow automation software and 23 percent report using document automation. When it comes to returning to the office, Midwesterners are split down the middle with just over half of those surveyed (53 percent) expressing excitement to return to in-office work.
- 4. **Northeast** Northeasterners report being more productive than expected at 65 percent and remain the most unphased of any region by the emotional toll of the pandemic. Only 16 percent reported they are more sad or lonelier than usual. Workers in this region also reported working more hours over the last year. Of those surveyed, 72 percent took the same or less paid time off in 2020 than in 2019. Additionally,

Northeasterners characterized their company's technology before the pandemic as outdated and inefficient at twice the rate of the most modern, efficient region (the Northwest). That said, the Northeast reported strong technological gains with 18 percent (the highest rate among any region) implementing <u>robotic</u> <u>process automation</u> software during the pandemic.

5. Southeast - Southeasterners reported the lowest level of productivity across all five regions at 61 percent, and resulted in employees in this region working as much or more in 2020, with 72 percent of those surveyed taking the same or less paid time off in 2020 compared to the previous year. The region is also split on returning to the office, with only 46 percent saying they want to go back to the office. When it comes to workplace technology before and during the pandemic, employees at organizations in the Southeast region report an increased usage of <u>document automation</u> software by 40 percent. That's the most among any other region and indicates a strong shift from paper-based processes they've dealt with in the past.

"The regional-specific findings uncovered in our Nintex Workplace 2021 Study provide valuable insights into what matters most to employees including access to the latest automation technology that improves how they work," said **Nintex Chief Marketing & Strategy Officer Dustin Grosse**. "Organizational and HR leaders will be better positioned to retain talent and attract new hires by knowing what people need to thrive in this new world of work."

The Nintex Workplace 2021 Study surveyed* 1,000 U.S.-based full-time workers at companies with 501-50,000 employees. The report also breaks down findings by demographic, living situation, those with/without dependents and generation. Geographic regions** are defined as Northwest, Southwest, Midwest, Northeast and Southeast.

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About Nintex

Nintex is the global standard for process management and automation. Today more than 10,000 public and private sector organizations across 90 countries turn to the Nintex Platform to accelerate progress on their digital transformation journeys by quickly and easily managing, automating and optimizing business processes. Learn more by visiting <u>www.nintex.com</u> and experience how Nintex and its global partner network are shaping the future of Intelligent Process Automation (IPA).

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*Methodology

The findings reported in the Nintex Workplace 2021 Study are the result of a commissioned survey conducted by Lucid in September 2020. The survey comprises responses from 1,000 U.S.-based full-time enterprise employees working remotely and gauges employee sentiment toward the evolving workplace. The respondent pool included employees from organizations with anywhere from 500 to more than 50,000 employees, and included employees across ranks, from coordinators to C-suite executives. For a complete breakdown visit www.nintex.com/workplace-2021-study.

**Regions Defined

Regions in the Nintex Workplace 2021 Study are defined as Northwest encompasses Washington, Oregon, Idaho, Montana, Wyoming, and California. The Southwest includes Nevada, Utah, Colorado, Arizona, New Mexico, Texas, and Oklahoma. The Midwest is North Dakota, South Dakota, Minnesota, Iowa, Nebraska, Kansas, Missouri, Wisconsin, Illinois, Michigan, Indiana, and Ohio. Northeast is Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Delaware, and Maryland. The Southeast is West Virginia, Virginia, Kentucky, Arkansas, Tennessee, North Carolina, South Carolina, Georgia, Alabama, Mississippi, Louisiana, and Florida.

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